



Developing Kivalliq's Labour Force
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Kivalliq Mine Training Society The 'Convergence' Within the Mining Industry

2017 Nunavut Mining Symposium

April 3rd – 6th, 2017

Iqaluit, Nunavut

Angie Perkins, Executive Director

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Funding & Contribution Agreements

- Federal Government of Canada (ESDC)
 - 8.7 million received since 2013
 - Government of Nunavut (ED & T)
 - 2.3 million received since 2013Agnico Eagle Mines Ltd.
- □ 5.85 million contributed since 2013
 - 800,000 cash contributions
 - Hamlet of Arviat
- ☐ 560,000 sub agreement contributions



Partnerships & Future Fiscal Years

ESDC – Awaiting approval of funding

4 year agreement: 10 million

GN - ED & T - Commitment of

2 million over 4 years

In-kind and cash contributions will amount to

18.89 million total for Kivalliq region

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KIVALIO MINETRAINING SOCIETY PRECT DESCRIPTION SOCIETY

Future Targets

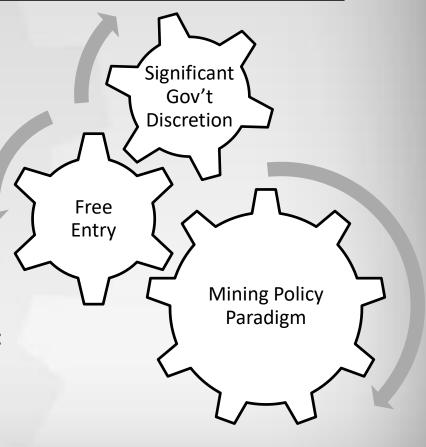
Targets:	ν	W O	ν, ο	W. A	I
Program Activity	Year 1	Year 2	Year 3	Year 4	Total
Participants	417	417	417	417	1684
Upward Mobility (AEM)	48	48	48	48	192
Work Readiness & Orientation	150	150	150	150	600
Hamlet of Arviat	6-8	6-8	6-8	6-8	24-32
Pre-Trades	10	10	10	10	40
Trades (AEM)	3	3	3	3	12
Demand Driven Training	70	70	70	70	280
Underground Mine Training	30	30	30	30	120
Family Support Network	32	32	32	32	128
Capacity Development Training	60	60	60	60	240
Elder Participation	8-10	8-10	8-10	8-10	32-40

If KMTS meets the above targets, we will have achieved a 70% success rate in transitioning unemployed or underemployed persons for the Kivalliq region into employment positions.

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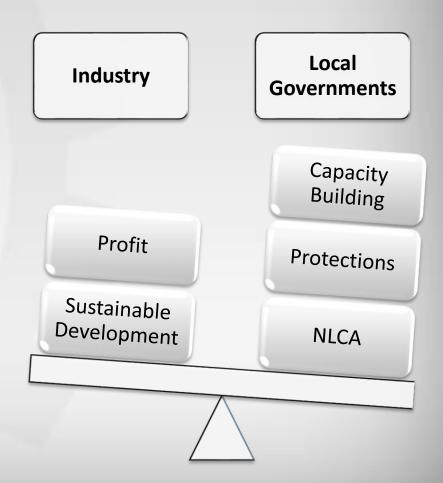
<u>Economic Development –</u> Resource Extraction – Historical

- ☐ 1957 Diefenbaker announced 'Northern Vision'
- Mining Policy Paradigm implemented through government directives and protections for the resource industry
- ☐ FREE ENTRY: known as a the free miner principle: origins in mid-nineteenth century; allows access to Crown; gives free entry into Crown lands without having to seek permission
- □ SIGNIFICANT GOVERNMENT DISCRETION: regulated by the Crown; gives authoritative and divisionary powers in relation to the Crown; decides how to utilize the 'rights' of the proponents to governments advantage



<u>Economic Development –</u> Resource Extraction -Balance

- ☐ Free Entry and Significant Government Discretion no longer valid replaced with the Duty to Consult, land claim agreements, impact benefit agreements, treaty land entitlements; the *process* has shifted
- Legal Uncertainty balance the relationship between Indigenous peoples, Crown, and the resource and extraction industries promote economic equity within the current government strategy and structure of policy leads to Indigenous rights being adhered to
- Balance goals of industry (profit) and the regional and territorial governments (capacity building)



CONVERGENCE



Benefits of economic development are maximized for communities by creating **internal** economic linkages rather than external dependencies

Role of Governments

Balance ☐ Role of governments are to balance three dynamically interacting imperatives: ☐ Territorial agendas (through economic development) ☐ Federal agendas (best interests of the Canadian Public & assert Canadian sovereignty) ☐ Indigenous (Inuit) agendas (strengthen federal-Indigenous relations) **Funding** ☐ Governments must provide public investment ☐ To ensure a cohesive alignment of strategic vision of all benefactors of mining industry ☐ To enable trans-formative development

Future Considerations

☐ Acknowledging the societal impacts of mining industry within the territor
☐ Bridge the gap between the class of Inuit
☐ Utilize and implement all NLCA policies to benefit the territory
☐ Acknowledge the human capital – promote the innate skills and success of
Inuit
☐ Familiarize and increase non-adversarial business language that identifies
Inuit as equal participants in the mining industry
☐ Ensure the procurement practises in the North reflect Inuit companies,
entrepreneurs, Inuit, Inuit
☐ Promote, encourage and support information and knowledge sharing
within the territory.

Thank you!