

Kivalliq Mine Training Society – Taking Stock

Presentation to the Nunavut Mining Symposium

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What is the Kivalliq Mine Training Society?

- An Inuit – private sector partnership
 - Kivallimmiut should reap the employment benefits of resource development
 - Incremental to existing programming
 - Broad focus including
 - work readiness and skills training
 - on-site training and career advancement
 - literacy and essential skills
 - family and community adjustment
 - \$14 million over two years, \$6.9 million in cash contributions to KMTS
 - Not part of IIBA but key to meeting IIBA objectives

Funding Sources

- Northern Pilot Project (\$5.35 million)
 - One application, one agreement, one report to five ESDC programs
 - Improve access, reduce administrative burden, improve effectiveness
 - Accountable for achieving results under contributing program mandates, not for managing separate pots of funds
 - Flexible, community driven
- Strategic Initiatives Program (\$1.18 million for 2 years)
 - Three year approval
 - Flexible
 - Results based

KMTS results model



- Unemployed
- Low income
- Low skills
- Low experience
- Dependency



Learning and innovation

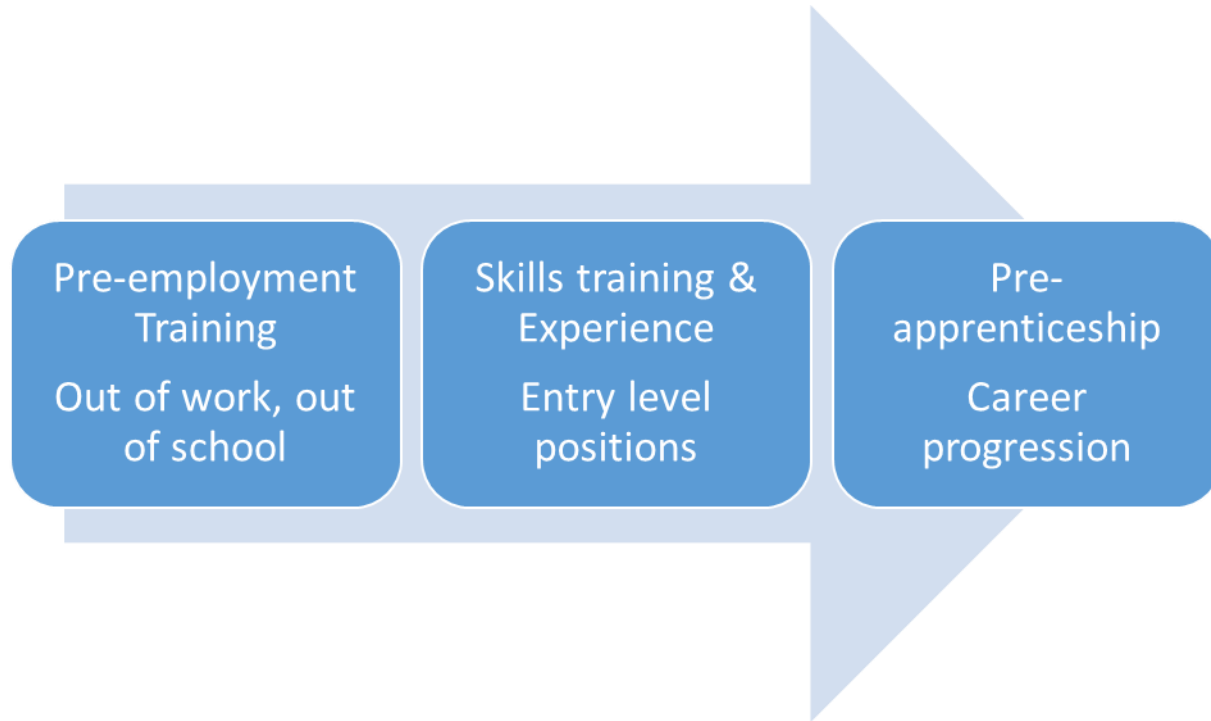
Found work, promotion, return to school, further training

Capacity building and organizational development

- Employment and earnings
- Skilled, adaptable, experienced workforce
- Mobile
- Role models
- Sustainable communities



KMETS programming



KMTS programming

Pre-employment
training

Out of work, out
of school

Skills training and
experience

Entry level
positions

Pre-apprenticeship

Career
progression

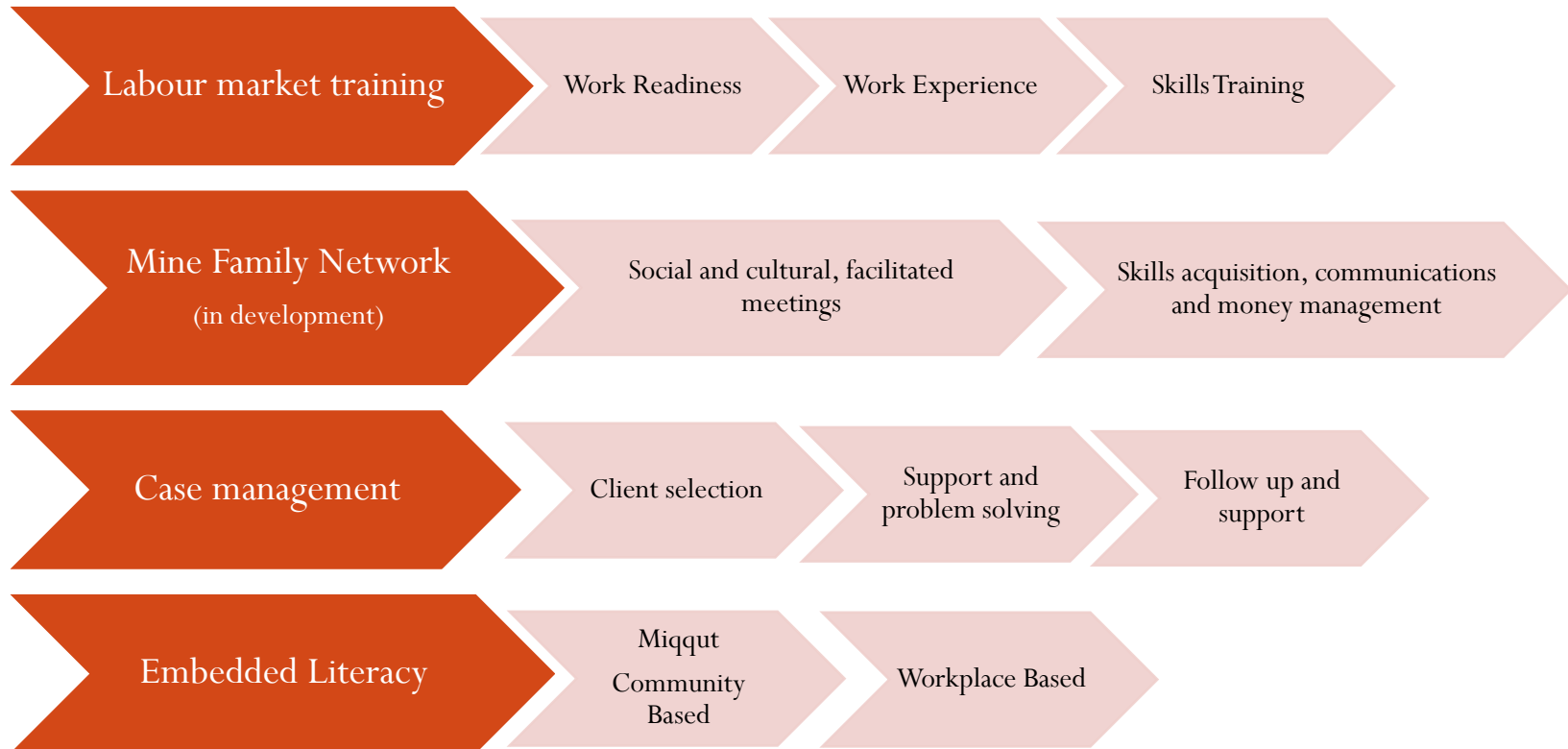


Repulse Bay Work Experience Project

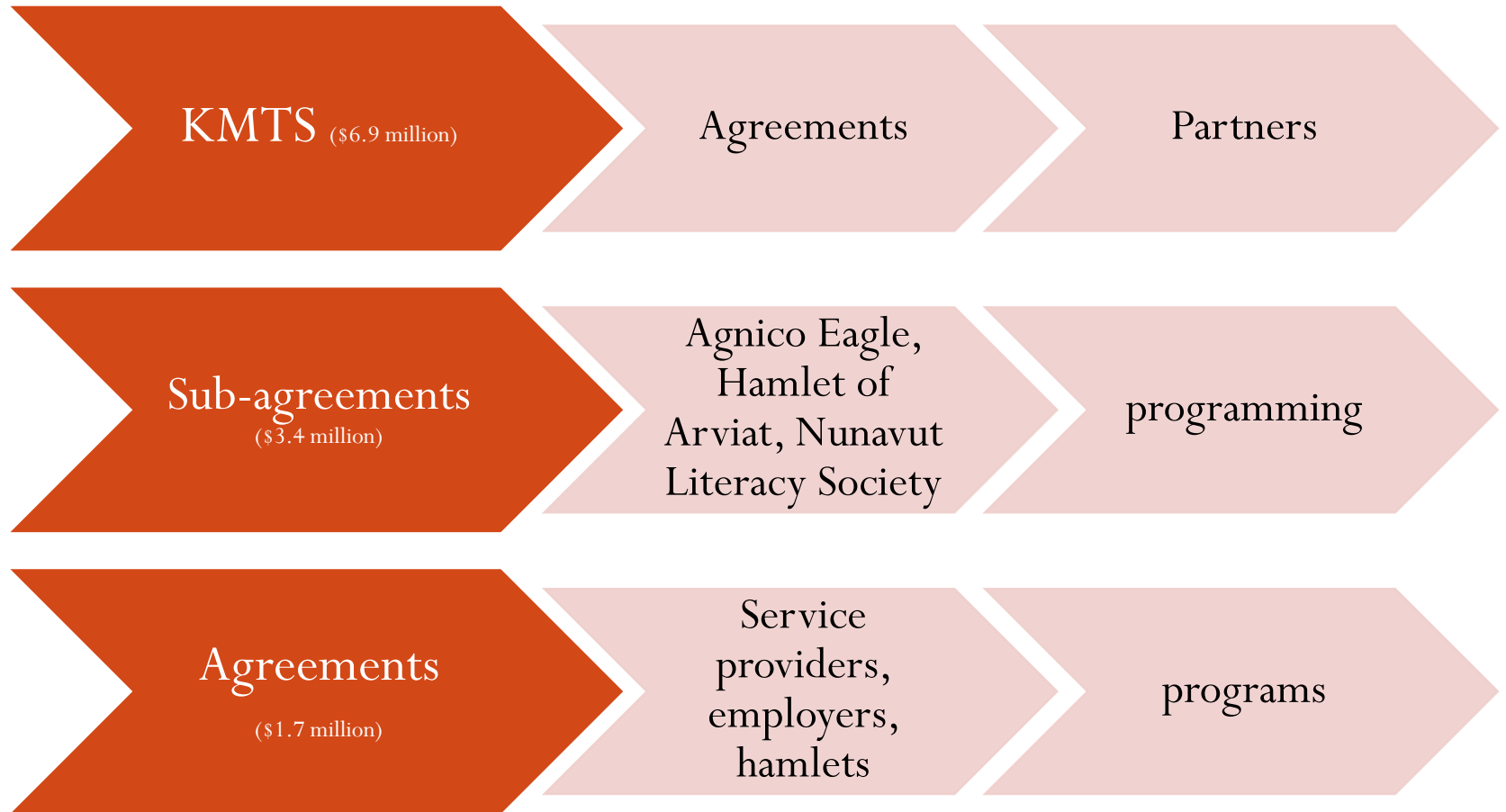
Supports:

- Case management
- Mine Family Network
- Disabilities supports
- Elders involvement

Program and Support Activities



Partnerships and financial arrangements



Taking Stock – a collaborative body

- KMTS board brings together the players in labour market development
- KMTS works in partnership, rarely goes alone in any venture
 - Work readiness, experience – Agnico Eagle, hamlets, employers
 - Skills training – Agnico Eagle, hamlets, Nunavut Arctic College
 - Mine Families – Agnico Eagle, hamlets, KIA
- KMTS training committee
 - Information clearing house
 - Coordination and planning
 - Leadership, change agent

Progress to date - Organizational Development

- KMTS Renewal
 - Board expansion
 - Policies and procedures
 - Management
- Funding in place
- Program design and community engagement
- Partnerships
- Sub-agreements
 - AEM
 - Arviat
 - NLC
- Program Delivery
 - Hamlets, college, employers



Baker Lake Pre-trades course

Progress to date – Program delivery

- Skills and Opportunities – Work Readiness and Work Experience, drivers training (5 intakes)
- Targeted Training
 - Pre-trades – FIFO model (1 intake)
 - Skilled training – Class I and Class III (4 intakes)
- Mine Training and Employment (AEM)
 - Job Awareness
 - Work Readiness
 - Labour Pool
 - Upward Mobility
 - Pre-trades
 - Workplace Literacy (needs assessment)
- Arviat Drillers (Arviat)
 - Drillers (1 intake)
 - Welders program developed and 1 intake



Work Placement in Rankin Inlet

Progress to date - community

- Ongoing community engagement
 - Hamlet
 - Radio
 - Employers and agencies
- Embedded Literacy
 - Miqqut project
- Mine Family Network (work in progress)
 - Joint work with AEM, communities
 - Learning from others
 - Experience to date



Policy workshop visit to Meliadine

Renewal

- Mandate and need are long term, work is not done
- Rationale for public funding, incremental effort, commitment to the North, to Aboriginal peoples
- Conditions:
 - Leadership
 - Organization
 - Resources
- Results:
 - Partnerships
 - Programs
 - Participants



Arviat Diamond Drillers Graduates