

A Case Study in Engagement

Engagement for Success

Our Case Study: a new company picks up a project from an already established explorer

- ▶ Do you have their consultation record?
- ▶ Do you have their stakeholder list?
- ▶ Start Fresh
 - ▶ But, where to begin?



Why do explorers need to consult?

- ▶ Introduce yourself and your company.
- ▶ There are a lot of people who are willing to point you in the right direction and give you good advice. All you have to do is ask.
- ▶ You can obtain advice from local knowledge holders on:
 - ▶ Wildlife
 - ▶ Exploration timing
 - ▶ Areas to avoid,
- ▶ Get “buy in” for your project,
- ▶ Build critical relationships with key stakeholders.



Who do you need to consult with?

- ▶ It all depends on who's ground you are planning to explore on:
 - ▶ Crown Land
 - ▶ Inuit Owned Land (surface)
 - ▶ Inuit Owned Land (surface and subsurface)



Who to consult with: Crown Land

- ▶ When exploring on crown land:
 - ▶ Ask NIRB for the list of screeners that they will send your Land Use Permit application to for screening.
 - ▶ Hamlet: Mayor, Settlement Administrative Officer (SAO), Community Economic Development Officer (CEDO) Councillors
 - ▶ Hunters and Trappers Organization: (HTO) Manager and Directors
 - ▶ Interested community members,
 - ▶ Regulators.



Who to consult with: Inuit Owned Land (surface)

- ▶ Hamlet officials,
- ▶ Hunters and Trappers,
- ▶ Interested community members,
- ▶ Nunavut Tunngavik Inc. (NTI) is the organization that represents Inuit under the Nunavut Land Claim Agreement:
 - ▶ Kitikmeot Inuit Association
 - ▶ Kivalliq Inuit Association
 - ▶ Qikiqtani Inuit Association



Who to consult with: Inuit Owned Land - (Sub-Surface)

- ▶ Hamlet officials,
- ▶ Hunters and Trappers,
- ▶ Interested community members,
- ▶ Regional Inuit Association and Nunavut Tunngavik Incorporated (NTI),
- ▶ Regulators.



When should you Consult?

- ▶ Early and often!
 - ▶ Before you intend to explore so that you can learn of:
 - ▶ concerns and ways to mitigate
 - ▶ Local business and employment opportunities (there could be people who have worked on your property before who know more than you do about your property!)
 - ▶ Places to avoid - eg char bearing lakes, tent rings, denning sites,
 - ▶ Should you hire wildlife monitors to keep you safe!



How to organize a meeting?

- ▶ Send a letter/e-mail to stakeholders asking if the suggested date is convenient
- ▶ Record every email/letter/phone call in the log
- ▶ Confirm, confirm, confirm
- ▶ Be prepared to make changes on the fly!



When should you Consult?

- ▶ Ideally you should consult prior to conducting any exploration activities in order to obtain advice and buy in,
- ▶ And
- ▶ Following exploration activities to obtain feedback on the impact of exploration activities.



When should you not consult?

- ▶ In order to allow as many interested community members etc. to come to your meeting, you need to ensure you avoid:
 - ▶ Conflicting community meetings or events,
 - ▶ BINGO night!
 - ▶ Hockey Playoffs
 - ▶ Jordan Tootoo playing hockey



What should you bring?

- ▶ Maps of the area you are proposing to explore on,
- ▶ Can you leave any behind for the Hamlet and the HTO?
- ▶ Translated plain language summary as a handout,
- ▶ Rocks to hand around for people to look at,
- ▶ Arrange for refreshments
 - ▶ Tea, coffee, juice, cookies (have plastic bags on hand so elders can take any extra cookies home)
- ▶ Door prizes - toques, headlamps, back packs - useful items that are expensive in the communities
- ▶ Arrange for a local translator



What should you ask?

- ▶ Who else should you be speaking with?
 - ▶ Elders council?
 - ▶ Women's group?
- ▶ Are you planning on exploring in a sensitive area? (caribou calving ground?)
- ▶ Who do you talk with about employment and business opportunities (Is there a list?)
- ▶ Does the community support the project?



What should you expect to pay for?

- ▶ Room rental,
- ▶ Refreshments,
- ▶ Translator (bring cash),
- ▶ Door prizes,
- ▶ Sometimes HTO or a special meeting of the Hamlet Council.



What else?

- ▶ Keep accurate notes
- ▶ Keep an up to date communications/consultation log
- ▶ Take pictures to document the meeting



Things to anticipate

Weather!

No one shows up!

Your equipment breaks!



Thank you



Denise A Lockett

**Lockett Consultation Services
Inc.**

1205 Adams Road

Bowen Island, BC V0N 1G2

lokettda@telus.net