

Workers' Compensation

Your Compulsory Insurance Explained

Martin van Rooy, Engineer/Mine Inspector 2016 Nunavut Mining Symposium

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WSCC OVERVIEW

• Northwest Territories and Nunavut Workers' Compensation Acts.

> Workers' Safety & Compensation Commission

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 Public agency – funded by employers. WSCC OVERVIEW Governance Council

- Tripartite Governance Council: worker, employer, and public interest
- Chairperson/Minister link
- President is the Chief Executive Officer



WSCC OVERVIEW Responsibilities

1. Promote Safe Workplaces

2. Award Compensation & Pensions

3. Assess Employers

54. Maintain Financial Balance



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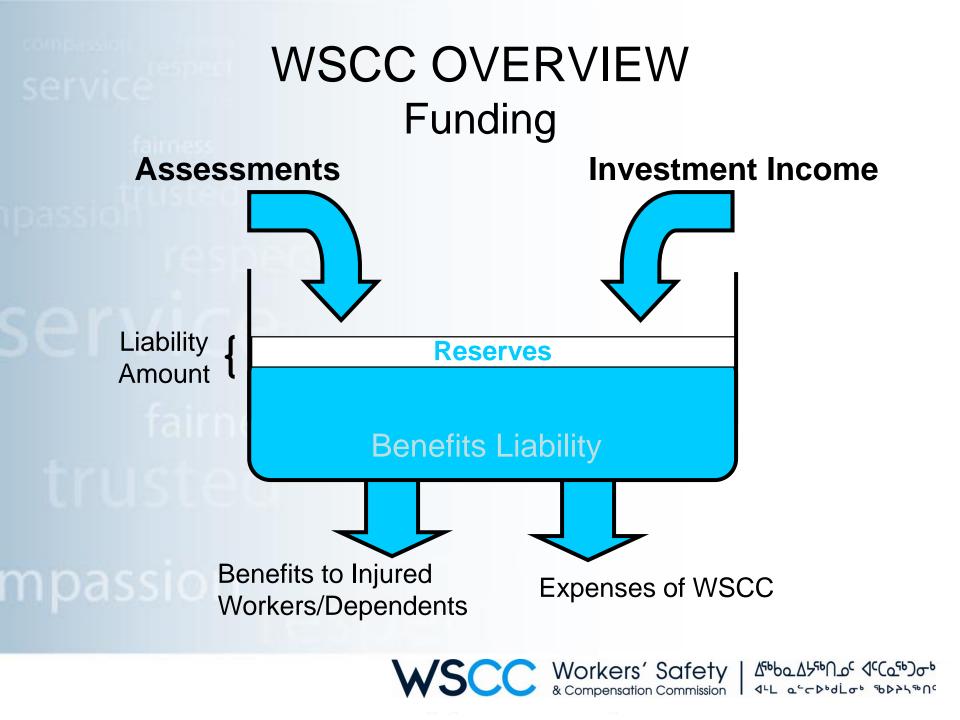
Vision

Eliminate workplace diseases and injuries.

Mission

In partnership with stakeholders, we ensure safety, and care for workers.

Workers' Safety & Compensation Commission



WSCC OVERVIEW

Insurance side

Safety side

Administration Side



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WSCC OVERVIEW Insurance side - Meredith Principles

- 1. No-Fault Insurance
- 2. Security of Benefits
- 3. Collective Liability
- 4. Independent Administration

Workers' Safety & Compensation Commission

5. Exclusive Jurisdiction

WSCC OVERVIEW Insurance side

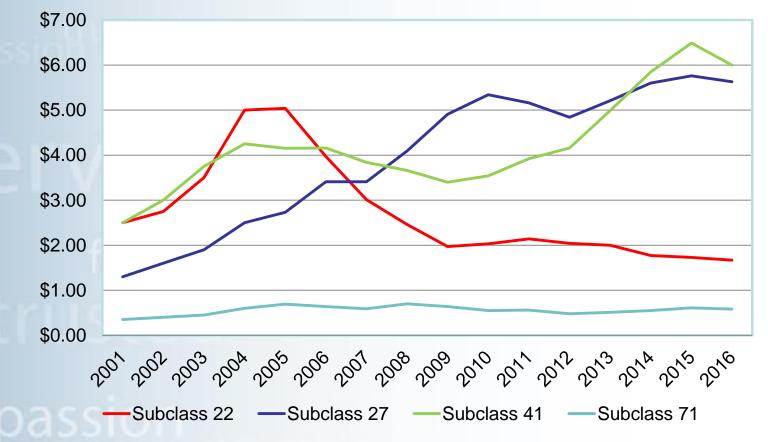
- Claims Services
- Employer Services
- Medical Services

Workers' Safety & Compensation Commission

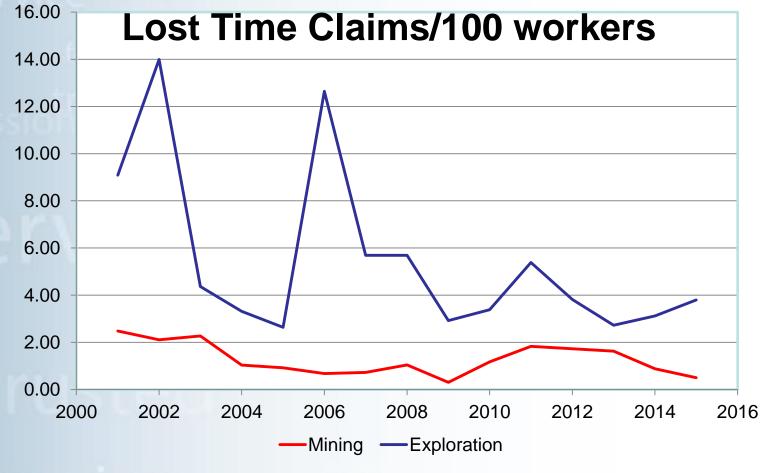
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Assessment Rates Over Time



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WSCC OVERVIEW NWT and NU Statutes

- Workers' Compensation Act
- Safety Act
- Mine Health and Safety Act

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Explosives Use Act

WSCC OVERVIEW Safety side Prevention Services Division

 Mine Safety Chief Inspector of Mines Mine Inspectors

Industrial Safety
 Chief Safety Officer
 Safety Officers

Workers' Safety & Compensation Commission Arba Abra a constraint

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Workers' Safety & Compensation Commission

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QUESTIONS?

Thanks for your interest in WSCC

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