



# Inuit Knowledge Holders

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Community & Strategic Development



# Who I am...

- Baffinland's Community Relations Manager
- Based in Sanirajak
- 8-years with Nunavut government
- Parish Priest with Nunavik community of Inukjuak
- Oversaw 6 other parishes in the region
  
- Hopes to improve communication and information-sharing between Baffinland and the communities
- Believes it's important to give both sides a voice







# Inuit Knowledge Holders (IKH)

- Grounded in Inuit ways, customs, and traditions.
- They share their knowledge with Baffinland teams and offer invaluable guidance, to ensure the company continues to provide tailored, relevant and culturally appropriate services in their communities.
- They will also contribute to the review and development of the Inuit Qaujimajatuqangit (IQ) management framework.
- They will also support a continuous integration of Inuit Qaujimajatuqangit in all of our operations and interactions.





# Community Relations Guides (CRG)

- Skilled in harvesting, have a deep understanding of local wildlife, in addition to having knowledge and perspective on the socio-economic state of their community.
- They will provide advice to Baffinland to enhance effective community relations, liaising directly with residents of their community to discuss any concerns, and responding to questions about Baffinland's operations.
- In concert with Knowledge Holders, they will pass on what Elders have shared with them over the years, in relation to a variety of environmental and wildlife topics, as well as people, careers and training activities.

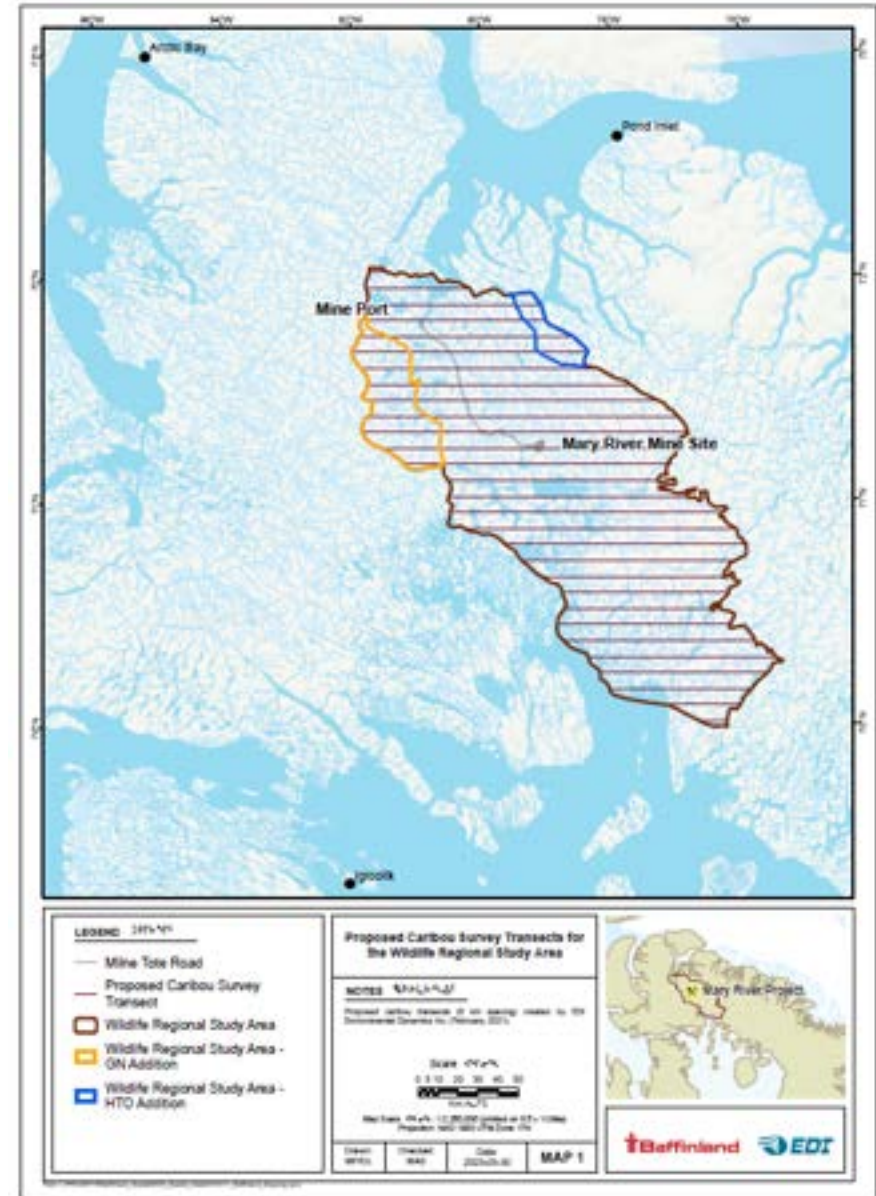






# IKH & CRG Early Successes

- Baffinland has already incorporated input from our Inuit Knowledge Holders into our caribou surveying.





# IKH & CRG Input / Collaboration

- Environmental permitting
- Environmental monitoring
- Adaptive management
- Program development
- Results analysis
- Results interpretation





